



Southern Regional Health Authority

Clarendon Health Department

Compassion | Accountability | Respect | Efficiency

3-4 Georges Street, Denbigh, Clarendon, Jamaica WI

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The Southern Regional Health Authority (SRHA), a Statutory Body under the Ministry of Health & Wellness responsible for the management and operation of Public Health Services within the Parishes of Clarendon, Manchester and St. Elizabeth, invites applications from suitably qualified persons for the following position in the **CLARENDON HEALTH SERVICES**:

NURSE PRACTITIONER (HPC/RN 4)-VACANT

(Salary range \$5,863,044 - \$6,969,317 per annum and the relevant applicable allowances)

Job Summary:

Provides nursing care, selected medical care and treatment to patients in primary care facilities.

Qualifications and Experience:

- Certificate/Degree Nursing from accredited School in Registered General Nursing
- Registered Midwife/Post Basic Psychiatric Nursing in the case of a male
- Master's Degree - Nursing (Family Nurse Practitioner)
- Updated registration with the Nursing Council as a Registered Nurse and a Registered Midwife

Required Knowledge, Skills & Competencies:

- Professional nursing theory and practice
- Strong leadership, motivational and administrative skills
- Proactive work attitude, good ethical conduct and human relations skill.
- Nursing, health and related legislation
- Knowledge of Knowledge of Data Protection Act
- Knowledge of Nutrition, Pharmacology & Therapeutics
- Good clinical and diagnostic/problem-solving skills
- Practical experience of programme planning and management techniques
- Proactive work attitude, and good ethical conduct
- High-quality written, oral, and time management skills.
- Good human/interpersonal relations skills
- Sound analytical skills
- Ability to recognize and evaluate health needs
- Ability to inspire confidence and motivate staff
- Ability to work effectively with related professional and with community agencies

Key Responsibilities will include:

Clinical

- Interviewing patients and/or other family members in order to obtain a health history.
- Observing and analyzing signs and symptoms, complete a comprehensive physical examination including developmental assessments.
- Evaluating findings clinically and record data systematically, concisely and accurately.
- Formulating appropriate medical/nursing diagnoses.

- Performing and/ or requests selected diagnostic tests to identify and assess patient's clinical problems and health care needs.
- Prescribing drugs and other forms of treatment e.g. physical therapy or therapeutic procedures relevant to the patients' problems.
- Initiates and/or implements treatment and management of patients.
- Evaluating care given and modify treatment and management as indicated by patient's health problems.
- Discussing selected cases with District Medical Officer and/or other health professionals to ensure continuity of care and observance of standard practice.
- Recording systematical, concisely and accurately data gathered, assessment made, treatment and management instituted, evaluations, modifications and any other relevant information.
- Managing emergencies as they arise such as haemorrhage, shock and unconsciousness.
- Conducting curative and Specialist clinics eg. Sexually Transmitted Infections, Skin, Diabetic and Hypertensive in Primary and Secondary Care.
- Consulting with physician when in doubt and in situations beyond the scope of his/her practice.
- Acting as a consultant to nursing staff re special nursing care problems.
- Demonstrating advanced techniques in the management of selected chronic illnesses and psycho-social conditions.
- Referring patients to specialized health resources for treatment when necessary.
- Conducting home visits and educate families about their illnesses and treatment.
- Supervising the care of chronically ill/ disabled family members.
- Conducting screening clinics and satellite clinics where applicable.

Educational:

- Educating patients and their families about their:
 - Illness
 - Medications (compliance and side effects)
 - Diet/nutrition
 - Specific aspects of care
 - Follow up care
 - Disease prevention and control
 - Counseling patient/ significant others in the maintenance of health
- Educating/teaching individual/groups about measures to promote and maintain health and prevent accident and illness.
- Participating in formal and informal continuing educational programmes in order to increase level of knowledge and skills.

Administration

- Participating in budgetary preparation of the health care facility.
- Participating in planning, organizing, coordinating and evaluate management of the health care facility.
- Planning and coordinating programmes for programme areas of responsibility e.g. Rheumatic Fever, Curative, Diarrhoeal Disease and Sexually Transmitted Diseases.
- Supervising the clinical experiences of Nurse Practitioner Students.
- Orientating new graduate Nurse Practitioners.
- Participates in planning and policy making.
- Delegating health care functions to appropriate members of the health team.
- Submitting itinerary of work and monthly report to the Supervisory Nurse Practitioner.

Research

- Utilizing epidemiological approach to monitor health status within designated areas.

- Initiating and participating in research-related activities.
- Utilizing research findings to improve the delivery of health care.
- Publishing research work done.
- Identifying and executes research projects of a clinical or administrative nature to improve the delivery of patient care/nursing education/administration.
- Facilitating research work by graduate Nurse Practitioners to meet current health needs of the population.

Public Relations

- Cooperating and collaborating with members of health and allied agencies to provide quality health care to individuals, families and communities.
- Explaining the role of the Nurse Practitioner to individuals/groups.
- Assisting in conflict resolution at the work place.
- Assisting in the maintenance of 'esprit de corp' at the work place.
- Advocating the delivery of health care in a consumer-friendly environment.
- Facilitating the involvement of graduate Nurse Practitioners in Non-Government Organizations for improved patient/family care.

General

- Is responsible and accountable for her own professional growth and development.
- Participating in activities of professional organization.
- Presenting papers at seminars/conferences.
- Working voluntary and non-governmental organizations for the benefit of the agency/institution and the community.
- Ensuring that the required educational hours mandated for relicensing are met each year.

Applications along with resume should be sent no later than **Tuesday, March 10, 2026** via email to:

Senior Human Resource Officer
Clarendon Health Department
3-4 Georges Street
Denbigh, Clarendon
E-Mail: chdhrjobs@gmail.com

****IMPORTANT NOTE: WE WILL ONLY ACCEPT APPLICATIONS BY EMAIL****

****PLEASE INDICATE IN THE 'SUBJECT LINE' THE NAME OF THE POSITION TO WHICH YOU ARE APPLYING****

NB. ONLY SHORTLISTED APPLICANTS WILL BE ACKNOWLEDGED